



Racism and Bias in Healthcare:
*Identifying and Mitigating Potential Impacts on
Physician Assessment and Remediation*

Program Agenda
November 1-3, 2021
(All Times Listed in Eastern Daylight Time)

Day 1
November 1, 2021

- 12:00 – 12:15 pm Opening Remarks
Dr. Elizabeth Grace, CPE President
- 12:15 – 01:15 pm Keynote: ***Joyce’s Principle and Systemic Racism in Healthcare***
Dr. Marcia Anderson, University of Manitoba
- 01:15 – 02:00 pm Panel: Regulatory Board Initiatives
Washington Medical Commission, North Carolina Medical Board;
College of Physicians & Surgeons of British Columbia
- 02:00 – 02:15 pm Break
- 02:15 – 02:45 pm Research and Ideas Forum
Trauma, Bias, and Self-Compassion Content Belongs in Remedial Education. Catherine V. Caldicott MD, Senior Faculty and
Regulatory Liaison, PBI Education.
- But I’m a Good Doctor! The Experience of Physicians Undergoing Remediation.*** Gisele Bourgeois-Law, Clinical Professor, University
of British Columbia
- 02:45 – 03:45 pm Film Screening: ***The Unforgotten***
Followed by facilitated discussion with Dr. Ewan Affleck, College of
Physicians & Surgeons of Alberta



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03:45 – 04:00 pm Closing Remarks
Dr. Nikki Kain, CPE Program Committee Chair

Day 2

November 2, 2021

12:00 – 12:15 pm Opening Remarks
Dr. Nikki Kain, CPE Program Committee Chair

12:15 – 01:45 pm Interactive Training: ***Anti-Racism in Regulation: A Narrative
Workshop***
Dr. Javeed Sukhera, Incoming Chair, Psychiatry at the Institute of
Living (IOL), and Chief of Psychiatry at Hartford Hospital under the
Hartford Healthcare Behavioral Health Network

Dr. Saroo Sharda, College of Physicians & Surgeons of Ontario

01:45 – 02:00 pm Break

02:00 – 03:30 pm Interactive Training: ***Anti-Racism in Regulation: A Narrative
Workshop***
Dr. Javeed Sukhera, Incoming Chair, Psychiatry at the Institute of
Living (IOL), and Chief of Psychiatry at Hartford Hospital under the
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- 03:30 – 3:45 pm Closing Remarks
Peter Boal, CPE Program Committee Co-Chair
- 03:45 – 04:45 pm Social Hour Chair (Optional)
Grab a glass of your favorite beverage to connect with old friends
and make new ones

Day 3

November 3, 2021

- 12:00 – 12:15 pm Opening Remarks
Peter Boal, CPE Program Committee Co-Chair
- 12:15 – 01:00 pm Research and Ideas Forum
MD Snapshot-Practice Checkup: Using Data for Innovative Medical Regulation. Ms. Jacqueline Wagner, College of Physicians and Surgeons Alberta (CPSA)
- Physicians Referred for Competence Assessment: Does the Racial/Ethnic Distribution of Physicians of Physicians Referred to a Competence Assessment Program Reflect the Physician Population at Large?*** Elizabeth Grace MD (Medical Director, CPEP)
- Development and Pilot Testing of a Data Rich Clinical Reasoning Training and Assessment Tool.*** Jason Waechter MD, Clinical Associate Professor, Department of Critical Care, University of Calgary



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| 01:00 – 01:30 pm | Facilitated Discussion: Implementation of Anti-Racism Training |
| 01:30 – 01:45 pm | Break |
| 01:45 – 02:45 pm | Regulatory Leadership Perspectives
Dr. Scott McLeod, College of Physicians & Surgeons of Alberta
Dr. Jeffrey Carter, Federation of State Medical Boards |
| 02:45 – 03:45 pm | Capstone: <i>Bias in Medical Learning Environments</i>
Dr. William McDade, American Council for Graduate Medical
Education |
| 03:45 – 04:00 pm | Closing Remarks
Dr. Elizabeth Grace, CPE President |
| 04:00 – 04:30 pm | Annual CPE Business Meeting (Optional) |